



CELEBRATING FIFTEEN+ YEARS
AS A BBB ACCREDITED
BUSINESS

Presented to

**John's Snow
Service Ltd.**

**Your commitment to integrity
and excellence helps set your company apart
and ensures that your community continues to
understand the importance of marketplace trust.**



A handwritten signature in blue ink, appearing to read 'Len Andrusiak', is written over a light blue background.

**Len Andrusiak, CEO
Better Business Bureau of Manitoba and NW Ontario**

Presented June 2019



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CELEBRATING FIFTEEN+ YEARS
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BUSINESS

Presented to
**John Dicks
Landscaping
& Lawn Care**

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Len Andrusiak, CEO
Better Business Bureau of Manitoba and NW Ontario

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